Key Approach

- **Policy Reform:** Policy research & analysis on employment services, skills mismatch, labor migration, reintegration challenges.
- **Multi-Stakeholder Engagement:** Built partnership with governments, employers, workers, civil society, academia, labor institutions and development partners.
- **Dialogue Platforms:** Organizing Employment Sector Reform Dialogue Forum.
- **Innovation Labs:** Testing and piloting new approaches in labor & employment sectors (E-Innovation Lab).
- **Capacity Enhancement:** Capacity building of practitioners, youth leaders and government sectors & strengthening Employment Services.

About Us

The Employment Sector Reform Dialogue Forum (ESRDF) is a national platform established to advance transformative reforms within Nepal's labor and employment ecosystem. It provides a strategic, collaborative, and evidence-based environment where government agencies, private sector actors, civil society organizations, workers' associations, academia, and development partners come together to engage in dialogue, conduct analysis, and co-create solutions aimed at addressing emerging labor market challenges.

ESRDF functions as a non-political, independent, voluntarily, collaborative dialogue forum and employment think tank, ESRDF bridges the gap between policy formulation and practical implementation. Through continuous engagement, research, advocacy, and multi-stakeholder collaboration, it supports reforms aimed at creating a fair, dynamic, productive, and dignified employment ecosystem in Nepal.





Employment Sector Reform Dialogue Forum

Vision

To become Nepal's leading dialogue platform driving labor and employment sector reform through inclusive dialogue, evidence-based advocacy, and transformative labor governance.

Mission

To strengthen employment services, labor governance, and policy reforms through continuous dialogue, research, innovation, and multi-stakeholder collaboration.

Core Purpose

To facilitate systematic, inclusive, and evidence-driven discussions that influence labor market policies, improve employment systems, promote safe migration, and address the future of work in Nepal.

Key Objective

1. Policy Reform & Advocacy
2. Strengthening Employment Services & Labor Governance
3. Skill Development, Youth Employment & Entrepreneurship
4. Labor Migration & Reintegration
5. Gender, Social Inclusion & Protection
6. Digitalization & Innovation
7. Multi-Stakeholder Collaboration

Thematic Areas

1. Policy Research & Labor Market Analysis
2. Labor Governance & Migration
3. Employment Promotion
4. Entrepreneurship & Innovation
5. Skill Development and Knowledge Exchange
6. Economic Transformation
7. Dialogue & Advocacy

Working Approach

1. Dialogue Driven Reform
2. Evidence Based Insights
3. Partnership Based Solutions
4. Innovation & Pilotting
5. Capacity Building



Contact Us

+977-9851188210

esrdfnepal@gmail.com

(under development)

Gaur, Rautahat (Madhesh Province)